

Regular Meeting – Board Minutes  
May 7, 2020

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The Board of Education of the Fairborn City School District held a Regular Meeting on Thursday, May 7, 2020, at the Board of Education building.

**CALL TO ORDER**

The meeting was called to order at 5:00 p.m.

**ROLL CALL**

The following members answered the roll call:

Mrs. Blandino, Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart.

**20-045 APPROVE AGENDA, AS AMENDED**

Mrs. Blandino moved and Mr. Browning seconded the motion to approve the agenda, as amended.

Those Voting Yea: Mr. Blandino, Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart

Motion declared carried by President.

**20-046 APPROVAL OF MINUTES**

Ms. Reaster moved and Mr. Browning seconded the motion that since the minutes of the April 23, 2020, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Ms. Reaster, Mr. Browning, Mrs. Blandino, Mr. Wilson, Mr. McCoart.

Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No visitor comments.

**SCHOOL DISTRICT PRESENTATIONS**

Construction Update – Jeff Patrick

**20-047 BUDGET AND FINANCE**

Mr. Wilson moved and Mr. Browning seconded the motion to approve the following recommendations by the Treasurer:

It is recommended that the Board of Education approve the attached Five-Year Forecast and Financial Assumptions for submittal to the State Department of Education.

(ATTACHMENT)

It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for March 2020.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Resolution for Payment of Supplemental Contracts During School Closure Due to Pandemic.  
(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Resolution for Payment of Certain Staff During School Closure Due to Pandemic.  
(ATTACHMENT)

Roll Call: Mr. Wilson, Yea; Mr. Browning, Yea; Mrs. Blandino, Yea; Ms. Reaster, Yea;  
Mr. McCoart, Yea.  
Motion declared carried by President.

### 20-048 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following Superintendent recommendations:

**Approve One-Year Limited Contracts for the 2020-21 school year – Certified. (Pending verification of certification and satisfactory background check.)**

LAUREN CHAPMAN – Intervention Specialist, FIS, Step B/1.

ERIKA EATON – ½ time Grade 4, ½ time Grade 6, FIS/BMS, Step 135/1.

EMMA JACKY – SLP, FPS, Step M/1.

CAROLINE KANE – First Class, BMS, Step 135/1.

**Rescind New One-year Limited Contract for Katelyn Chester, Intervention Specialist, FIS, effective for the 2020-21 school year.**

**Approve a University of Dayton School Psychologist Intern for the 2020-21 school year, One-Year Limited Contract, Step 0, paid from the School Psychologist Intern's Salary Schedule (not eligible for health, dental or life insurance). Reimbursed through the Ohio Department of Education (pending certification and satisfactory background check).**

FARAH ALKHAFAF

**Approve renewal of employees on Limited Contract status who hold Supplemental or Temporary Certification/Licensure, effective for the 2020-21 school year.**

ERIKS FRICSONS

CHARLES MUSTON II

**Approve a Resolution to Declare a Reduction in Force for Fairborn Education Association (FEA) personnel.**

In accordance with Article 15.00 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions,

Intervention Tutors

11 positions

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2020-21 school year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contract in accordance with article 15.00 of the FEA Negotiated Agreement.

(This Reduction in Force, RIF, is a routine, annual event due to unknown federal funding at this time.)

MELISSA BARDEN  
DEBORAH BROWNING  
COURTNEY DIMARIO  
SONDRA ESHELMAN  
DIMITRI FURMAN

CASEY LEWIS  
LARISSA SCOTT  
MARCEL WARDLE  
RICHARD WERLING  
2 VACANT POSITIONS

**Approve new One-Year Limited Contracts for the 2020-21 school year – Certified.**

HOLLY ALEXANDER  
JOSEPH AMSTUTZ  
NICHOLAS BANDSTRA  
KRISTEN BAURLE  
CASSONDRA BEKISH  
MARIA BENCHIC  
LOGAN BROEKEMA  
SARAH BURCH  
BRITTANY BURGESS  
COURTNEY CARPENTER  
MOLLY CHRISTIAN  
COLLIN CUMMINGS  
MEGAN DELORIT  
SARAH DIAZ  
MOLLIE ENGLE  
CLAIRE FEYCHE  
JACQUELINE FOX  
MARISSA FRAZIER  
EMILY FULTZ  
RONDA GEORGE  
TRAVIS GRAY  
REMY GROH  
MELANIE HICKS  
BRITTANY HOLLAND  
KRISTEN HOLLON  
KENZIE IPSEN-COOKE  
MEGAN JOSEPH  
BRANDI KEETON  
RANDALL KERNS

MICHELLE LEE  
KELLI MARTELL  
MARGARET MCGAHA  
ALLISON MCGILICK  
HOLLY MCKELLOP  
KRISTIN MIDDLETON  
AUDREY MILLER  
SHELLY MITCHELL  
JACQUELINE MOHN  
KELLI MUMMA  
KAYLA MUSTARD  
ANDREA MYERS  
AMANDA NEWSOME  
MICHAEL NOONAN  
JESSICA OSBURN  
BEVERLY PAGE  
VICTORIA PATRICK  
ROBERT PRICE  
TOMMY RHOADES, JR  
ALLIE ROBERTS  
CHERYL ROSS  
SARAH SERCU  
MATTHEW SMITH  
KIERSTEN ST PIERRE  
WILLIAM SUMMERS  
KATRICE TREGO  
BRIANNA VANCE  
KAITLYN WALKER  
LAUREN WICKLINE  
KELLY WOLFE

**Approve new Three-Year Limited Contracts for the 2020-21 school year – Certified.**

TIFFANY ANDREWS  
JORDAN BAUMAN  
CARRIE BELL  
JULIA BENKERT  
PHILIP BLAKE  
AARON CAMPBELL  
AUSTIN CORDLE  
MICHAEL CORNISH

AMANDA MAIER  
BRONSON MARLETT  
KATHERINE MCDERMOTT  
ROX MCKEE  
CHRISTOPHER MELEASON  
RICHARD O'BLENESS  
MEREDITH O'HARA  
EMILY PETTY

*(Three-Year Limited Contracts – cont'd)*

TAYLOR DAVIS

CARRI DAVIS

CHRISTOPHER DOWNING

JACOB DYSINGER

JOSHUA FRIES

CARA GARPIEL

AUDREY GILLESPIE

ASHLEY GLOOR

APRIL GRAVITT

KAYLEIGH GRIPPA

KIRSTEN GUM

KRISTA GUY

CASSANDRA KEHOE

KRISTINE KEPLINGER

STEPHANIE KINDELL

SIENNA LINK

KATHERINE PORTER

KEITH RENTZ

DANIEL RIZZOTTE

JAMIE SAGAN

MARY SCHULER

EMILY SCHWARTZ

ALLYSON SEIFERT

JULIE SIDERS

DOMINICK SIMEONE

SHAWN SMITH

COURTNEY SPIEGEL

DESTINY SULLIVAN

ROY THOBE

MOLLY VAN METER

JOVITA WADE

REBECCA ZINK

**Approve new Continuing Contract for the 2020-21 school year – Certified.**

LAUREN MILLER

**Approve change in pay for the following Certified Substitute.**

MONIKA ARNOLD – English, FHS, from \$150 per day to Step B/1, effective May 4, 2020.

**Approve unpaid paid leave of absence – Certified.**

LAURA HEADING – Intervention Specialist, FIS, effective for the 2020-21 school year.

**Approve new One-Year Contract for the 2020-21 school year – Classified Exempt.**

SARAH FAY

BROOKLYN FONDRIEST

JENNIFER FRANKS

HEIDI WADE

**It is recommended by the Superintendent to approve the contract of Ernest Sheeler, Sr., as Fairborn Primary School Student Support Liaison, per the terms of the attached contract. (ATTACHMENT)**

**Approve Supplemental Extended Service Contracts for Counseling and Supervisory positions for the 2020-21 contract year.**

KRISTEN BAURLE – 10 Days

LINDA CARONE – 5 Days

TAYLOR CLAY – 20 Days

CHRISTOPHER DOWNING – 20 Days

SARAH FAY – 10 Days

BROOKLYN FONDRIEST – 10 Days

JENNIFER FRANKS – 10 Days

ERIKS FRICSONS – 20 Days

MELANIE HICKS – 10 Days

KRISTEN HOLLON – 10 Days

ALLISON MCGILLICK – 15 Days

CHARLES MUSTON II – 20 Days

BETH MYERS – 15 Days

EMILY SCHWARTZ – 10 Days

SARAH SERCU – 20 Days

ANDREW TAUBE – 15 Days

KAITLYNN TURNER – 20 Days

HEIDI WADE – 10 Days

DARLENE WORTHAM – 10 Days

**Approve Resignation – Certified.**

LISA CARTER – Art, FPS, effective August 12, 2020.

**Approve Resignation – Classified.**

NELLIE MICK – Special Ed Assistant, FPS, effective June 30, 2020.

It is recommended to approve the attached Memorandum of Understanding (MOU) between the Board of Education and the Fairborn Education Association (FEA).  
(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Ms. Reaster, Yea; Mrs. Blandino, Yea; Mr. Wilson, Yea;  
Mr. McCoart, Yea.

Motion declared carried by President.

**20-049 EXECUTIVE SESSION**

Mr. Browning moved and Mrs. Blandino seconded the motion to adjourn at 5:19 p.m., to executive session to discuss personnel matters.

ROLL CALL: Mr. Browning, Yea; Mrs. Blandino, Yea; Mr. Wilson, Yea; Ms. Reaster, Yea;  
Mr. McCoart, Yea.

Motion declared carried by President.

**20-050 RETURN FROM EXECUTIVE SESSION**

Ms. Reaster moved and Mr. Wilson seconded the motion to adjourn from executive session at 5:32 p.m.

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mrs. Blandino, Mr. Browning, Mr. McCoart  
Motion declared carried by President.

**WORK SESSION**

Discussion was held regarding the following:

Technology

Re-opening Building Procedures

Graduation

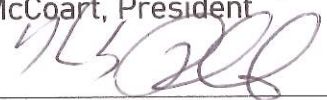
**20-051 ADJOURNMENT**

Mr. Browning moved and Mrs. Blandino seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 7:02 p.m. Thursday, May 7, 2020.

Those Voting Yea: Mr. Browning, Mr. Wilson, Mrs. Blandino, Ms. Reaster, Mr. McCoart.  
Motion declared carried by President.

Date Approved: June 4, 2020

  
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Pat McCoart, President

  
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Kevin Philo, Treasurer/CFO